



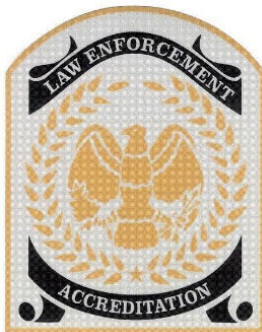
2022 ANNUAL REPORT

Fairness

Trust

Professionalism

Dedication



FINDLAY TOWNSHIP POLICE DEPARTMENT

MISSION STATEMENT

The mission of the Findlay Township Police Department is to provide leadership, promote individual responsibility, and maintain peace and order through high quality police services that are responsive to the needs of the community. We are committed to improving our community's quality of life through crime prevention, public safety, and developing partnerships with our citizens and school administrators to educate, prevent, and reduce crime in our Township. We strive to provide police services that are fair, professional, transparent, and respectful of the dignity of all individuals. We shall always treat other persons as we would expect to be treated or how we would want our love ones to be treated under similar circumstances.

VISION STATEMENT

We will continue to be a leader and an example, both professionally and personally, to all law enforcement agencies as we provide an effective service through partnerships built in the schools and the community with the ultimate goal of detecting and preventing crime, while preserving peace, integrity and public trust.

VALUES STATEMENT

Fairness

We will enforce the law fairly without compromise for crime, with relentless prosecution of criminals and without fear of favor, malice or ill will.

Trust

We will recognize the badge of our office as a symbol of public faith and trust to be held so long as we hold ourselves to the ethics of the policing profession.

Professionalism

We will conduct the business of our profession in an honest, compassionate and efficient manner, while adhering to a higher standard of personal conduct and decency.

Dedication

We will hold true to our oath to uphold the Constitution of the United States of America, the laws and ordinances of the Commonwealth of Pennsylvania and the Township of Findlay.

Dear Resident:

It is with great pride that I present to you the annual report for the 2022 calendar year for the Findlay Township Police Department.

This was our fourth year in our new State of The Art police station. Our Township Leaders invested in the future of the municipality from a public safety perspective in that the new facility will handle the future projected growth in the township. The facility is the envy of most police departments in the area. The facility provides a safe and secure structure that will allow us to keep up with a demanding profession.

By statistical comparison, 2022 was not unlike years past in any one category. Officers patrolled a total of 207,498 miles and investigated or handled 5,623 total complaints for the year. There were 163 more complaints investigated in 2022 than there were in 2021. Our criminal arrests in 2022 were 267 compared to 157 in 2021. There was a total of 63 Felony, 72 Misdemeanor and 142 Summary charges in 2022. In 2021, there was a total of 21 Felony, 67, Misdemeanor, and 69 Summary charges for a total of 157 charges. This represents an increase of 110 charges being filed in 2022. The department also conducted 1,724 traffic violator contacts in 2022 in an attempt to reduce the number of traffic accidents in the township. There were 1,934 traffic violator contacts in 2021. This represents a decrease of 210 traffic violator contacts when compared to 2022.

The department also provides an invaluable service with its residence/business check program. In 2022, there were a cumulative total of 4136 total residential/business checks conducted by this department. The department maintains its commitment to the West Allegheny School District by providing a full time School Resource Officer in Wilson Elementary School which grants an officer presence all the hours the school is in session. Our School Resource Officer also is a certified DARE instructor who teaches various safety programs to our elementary students. These programs are tailored to the changing threats to which our children are exposed. The department has also partnered with the DEA to facilitate a drug take-back program where residents can turn in any unused prescription medication.

The department has continued its status, since the mid 1990's as an Internationally (CALEA) and State (PLEAC) Accredited Law Enforcement Agency as we were re-accredited again in 2022. This is a significant achievement for our department due to the tremendous amount of established and everchanging "best practices" policy standards and expectations / proof of meeting those highest standards. The department is one of only nine (9) departments in the state of Pennsylvania to hold this distinction.

The agency continues to invest in our officer's training. All officers are trained and tested annually on high-risk policies on use of force, duty to intervene, de-escalation, search and

seizure, pursuits, etc. Officers must qualify up to three times a year and demonstrate practical application of all use of force including all firearms, less than lethal weapons, defensive tactics, handcuffing, force on force, etc. Officers of the department are required to attend drivers training every two years. In the past, the department received funding. In 2022, the department did not receive this necessary funding. As with other specialized training, small departments in today's financial climate are required to do more with less. We have demonstrated that we can be more self-sufficient in this area by combining resources with other agencies in the area to help manage the costs.

The department continues to train its officers in officer response to active shooter and ALERRT, (Advanced Law Enforcement Rapid Response Training) by providing refresher training at various schools and office type structures. Officers with our Commercial Vehicle Inspection Team work in partnership with numerous Police Departments in the area to inspect commercial vehicles in an effort to keep our roadways safe, especially in light of the significant increase in commercial vehicles in our area. In September of 2021, our department purchased Commercial Truck scales which our inspection team has implemented to further protect our roadways from Commercial Truck weight violations. In 2022, our team fined a total of \$81,509.98 for Commercial Truck weight violations.

As we enter 2023, the Findlay Township Police Department maintains its preparedness to face any and all challenges and remains committed to its citizens by providing a quality service to all of the residents, business owners and visitors of Findlay Township.

Sincerely,

John H. Hart
Chief of Police



ENFORCEMENT ACTIVITY

	2021	2022
Total Calls for Service	5460	5623
Total Arrests (Felony, Misdemeanor)	88	135
Non-Traffic Citations Issued (Summary Arrests)	69	142
Traffic Citations Issued	355	323
Traffic Warnings Issued	1623	1521
Total Parking Complaints/Violations	65	122
Total Parking Citations	8	66
Total DUI Arrests	7	10

USE OF FORCE REPORTS

- Soft Empty Hand Techniques (pressure points, etc.) 0
- Hard Empty hand Techniques (joint locks, etc.) 0
- Intermediate Weapon Strikes (baton strikes, OC spray, Taser™) 0
- Showing of Weapons (General Use of Force) 0
- Deadly Force 0

For the year 2022, out of 104 criminal arrests and 5,623 calls for service, the Findlay Township Police Officers had zero (0) incidents resulting in the use of force/deadly force. This is a very impressive statistic that we are very proud of and a result of our extensive training and the fact that all officers act within the guidelines of the Mission, Vision and Values Statements.

VEHICLE PURSUITS

The Findlay Township Police Officers were involved in one (1) vehicular pursuit in 2022.

TRUCK INSPECTIONS

The Findlay Township Police department has two (2) trained Motor Vehicle Carrier (Commercial Truck) Inspection Officers. Officers Patrick Zilles and Russel Andree. Both of these Officers receive extensive training and are required to recertify annually.

- Total number of Commercial Truck (MVC) Inspections 153
 - Total number of citations issued to Commercial Truck Drivers 26
 - Total number of Commercial Truck Violations 91
 - Total Commercial Trucks placed out of service 4
 - Total number of Commercial Truck Drivers placed out of service 3
 - Total Fine Amount issued for Commercial Truck Weight Violations \$81,509.98
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SPECIAL PURPOSE K-9 TEAM

The police department employs one (1) K-9 officer, Sergeant Neil Cridge. Sergeant Cridge and his K-9 Scooby received extensive training in order to become a fully trained K-9 Officer. K-9 Scooby was utilized in more than one way. The following is a summary of the activities of the K-9 unit:

- | | |
|--------------------|---|
| • Tracking | 2 |
| • Article search | 1 |
| • Narcotics search | 7 |
| • Warrant service | 0 |
| • Area search | 0 |
| • Building search | 0 |
| • Apprehension | 0 |

The Sports and Recreation Complex were patrolled approximately 37 times throughout the year by the K-9 Team. K-9 Scooby was utilized to perform locker searches at the West Allegheny High School, Middle School and assisted with searches of multiple other schools in neighboring jurisdictions. Sergeant Cridge and K-9 Scooby also conducted demos for Wilson Elementary School, CharWest COG, and the scouting program.

TASK FORCES / TEAMS

The police department was involved with the following task forces during 2022:

- The District Attorney Narcotics Enforcement Team sponsored by the Allegheny County District Attorney
 - The West Hills Area DUI Task Force
 - Critical Incident Response Team sponsored by the South Hills Area Council of Governments (SHACOG)
 - Mobile Field Force Team sponsored by the South Hills Area Council of Governments (SHACOG)
 - Crash Investigative Unit (SHACOG)
 - Honor Guard (SHACOG)
-

INTERNAL AFFAIRS INVESTIGATIONS/CITIZENS COMPLAINTS

There were (0) Internal Affairs Investigations. Further, there was one (1) Citizen Complaint which was determined to be unfounded. Again, when considering we had 104 criminal arrests and 5,623 calls for service this is a very impressive statistic that we are very proud of and a result of our personnel, their extensive training, and the fact that all officers and communications officers act within the guidelines of the Mission, Vision and Values Statements.

COMMUNITY ORIENTED POLICING ACTIVITIES

During the 2022 calendar year, the officers of the department have either provided traffic control, crowd control or merely made their presence known by interacting with citizens through various programs such as:

- Crime Watch Program
- Business Watch Program
- Shop with a Cop
- Refuse To Be A Victim Classroom
- Refuse To Be A Victim Shooting Range
- Truck Touch
- The Christmas Light Up Celebration
- Montour Trail Bike Patrol
- Daily AM and PM school bus traffic control during the school year on Route 30 @ Santiago Road
- Annual Spooky Spectacular
- Easter Parade
- Child Safety Seat Programs/Installations
- Findlay Township Fair In The Woodlands
- Independence Day Fireworks Celebration
- Scam and Frauds presentation to Senior Citizens
- CRASE – Civilian Response to Active Shooter Incidents Instruction
- Drug Take Back Program

The Findlay Township Police Officers provide Vacation Home checks. To participate in this program, contact the police department at (724) 695-1300.



D.A.R.E. PROGRAM

During the 2022 calendar year, Officer Jamie Sacco taught numerous lessons to students in grades K-5 within the West Allegheny School District:

- Wilson Elementary School
- There was no D.A.R.E. grant in 2022. The West Allegheny School District had decided to pay a portion of an officer's salary to ensure that the officer remains in the school teaching vital information to our children.
- In addition to teaching D.A.R.E. to the West Allegheny School District students , Officer Johnson also performed the following activities throughout the year:
- Conducted a program on Protecting Kids on the Internet to students in grades K-12, at parent meetings and with teachers.
- Conducted Safety Programs.
- Conducted the Eddie Eagle Firearms Education Program.
- Developed and managed the Crime Watch and Business Watch Programs.
- With the donations from area businesses, the officers were able to develop and manage the Shop with a COP Program.
- Remain actively involved with the Boy Scout and Girl Scouts.
- Remain actively involved with the PTA Organization.
- Utilize McGruff at community events.
- Continually evaluate and assess juvenile crime throughout Findlay Township and the West Allegheny School District in order to assess possible solutions or crime prevention programs that could assist in the reduction of juvenile crime.
- Maintain a close working relationship with the school district and the local district magistrate in devising a plan to deal with juvenile offenders involved in minor offenses and offer community service.
- Work closely with the school district and the local district magistrate in devising plans to reduce truancy.
- Day of Caring – Participated in the collection of canned goods from the community for the needy.

If you have any questions or you have any requests for assistance, please feel free to contact Officer Michael Johnson at (724) 695-1300.

TRAINING HIGHLIGHTS

Each Police Officer has received approximately 100 hours of training and each Communications Officer has received approximately 50 hours of training in 2022. The training aspect of the department is one of the most important because it affords the members an opportunity to become more adept at their individual positions which ultimately provides a professional service to the public. The following is a summary of the training received by the members of the department:

POLICE OFFICER TRAINING

All officers received training in the following categories:

- All officers completed their annual mandatory in-service training required by the Municipal Police Officers Education and Training Commission
- All officers completed their annual Use of Force Tactics / Defensive Tactics training
- All officers completed their annual Taser® re-certification
- All officers completed three (3) firearms training/qualifications, Spring, Summer and Winter
- All officers completed their annual Force on Force, scenario-based training
- All officers completed their drivers training (every 2 years)
- Oxygen Deployment and Application
- First Aid / CPR / AED
- Stop The Bleed Training
- Narcan Application Training
- Pipeline Emergency Response Training
- Crimes involving Children
- JNET/CLEAN Access Recertification (every 2 years)

Individual officers received training in the following categories:

- Emergency Management
- MPOETC – Instructor Training for Control Tactics
- Critical Incident Investigations / Mass Shootings
- Search Techniques – Missing People
- Active Shooter Critical Incident
- Bike Patrol Training
- Honor Guard Academy
- Pistol / Shotgun / Rifle Instructor
- Taser Instructor Recertification
- PPCT Instructor Recertification
- K-9 Maintenance and Certification
- Emergency Medical Dispatch Certification
- J-TAC Training

- J-NET/CLEAN Access Training and Recertification
- Advanced Critical Incident Response Training
- MCSAP – Motor Carrier Inspections Recertification
- Crime Scene / Criminal Investigations
- Crimes Involving Children
- Sexual Assault Investigations
- Various Officer Safety Training Programs
- Various Computer Training Classes
- Critical Incident Response Operator Training (CIRT)
- Critical Incident Response Negotiator Training (CIRT)
- On-Scene Collision Investigations
- Mobile Field Force Training
- ALICE Certified Instructor
- DARE Officer Training
- Penn State – Police Executive Development

COMMUNICATIONS OFFICER TRAINING

All Communications Officers received training in the following categories:

- J-NET/CLEAN Access Training and Recertification
- Computer Network Training
- Cody Records Management Refresher Training
- APCO Basic Telecommunicator Course
- Incident Command System Training (ICS)
- Kantech / Tiburon Operations
- Radio / Console Operations for Police / Fire
- UCR entry needed in CODY
- Camera Operations
- CPR/AED Training
- Public Safety Telecommunicator
- Emergency Medical Dispatching Training
- PA Emergency Management Training
- APCO Instructor Techniques – PST1
- Bleeding and Shock
- Social Media Article Comprehension
- Hazardous Materials
- Active Listening Skills
- School Emergencies
- Radio Communications
- Managing Conflict in the Dispatch Center
- Pipeline Emergency Response Training
- Swatting Calls Email and Website Comprehension

ALL EMPLOYEE TRAINING

In 2022, we continue to require all Police and Communications Officers (where appropriate) to conduct a department structured personal review, departmental review, and comprehensive testing of the twenty-five (25) FTPD highest risk Policies and Procedures including Use of Force / De-escalation, Duty to Intervene, Use of Deadly Force, Officer Involved Shooting, Search and Seizure, Arrest Procedures, Domestic Violence, Crimes Victims / Witnesses, Special Operations, Evidence Collection, Interview / Interrogation, Vehicle Pursuits, Homeland Security, etc. This comprehensive training is invaluable and is conducted during Police Officer and Communications Officer time when not actively on calls, investigations, or other patrol related activities.

ROSTER OF OFFICERS

Chief John H. Hart	32
Graduate of The FBI National Academy Session #270, OIC Internal Affairs Function, OIC Inventory Function, OIC Planning and Research Function, OIC Public Information Function, OIC Staff Inspection Function, OIC Administrative Function, OIC Inventory Function	
Captain Michael Flaskos	26
Graduate of Northwestern University - School of Police Staff and Command, OIC Crime Analysis Function, OIC Criminal Intelligence Function, OIC Organized Crime Function, OIC Patrol Function, OIC Training Function, Simunitions™ Instructor, OIC Technical Function, IT Director, OIC Field Training Officer Function, Administrative Function, Internal Affairs	
Sergeant / Detective Christopher Stang	22
OIC Evidence Function, Lead Evidence Technician, Crime Analysis Function, Criminal Intelligence Function, Organized Crime / Vice Function, Records Function, Traffic Function, Field Training Officer	
Sergeant James Malesky	22
OIC Accreditation Function, Accreditation Manager, OIC Traffic Function, Field Training Officer	
Sergeant Neil Cridge & K-9 Scooby	18
K-9 Officer, Training Function, Use of Force and PPCT Instructor, Evidence Function, Field Training Officer	
Officer Patrick Zilles	31
Certified Motor Carrier Inspector, Traffic Function, Training Function, Technical Function, Field Training Officer	
Officer Michael Zacios	18
Honor Guard, OIC Support Services, Training Function, Firearms Instructor, Taser™ Instructor, Simunitions™ Instructor, O.C. Instructor, Bean Bag Instructor, Field Training Officer	
Officer Miguel Amaya	14
Honor Guard, Mobile Field Force Team Member, Training Function, Firearms Instructor, Taser™ Instructor, Use of Force and PPCT Instructor, Mobile Field Force Team Member, Field Training Officer	
Officer Jamie Sacco	10
Certified D.A.R.E. Officer, Accreditation Function, OIC Community Oriented Policing Function, OIC Community Relations / Crime Prevention, OIC Juvenile Function, Car Seat Technician, Field Training Officer	
Officer Michael Johnson	7
Accreditation Function, Community Oriented Policing Function, Community Relations / Crime Prevention Function, Juvenile Function, Field Training Officer	
Officer Russell Andree	7
Certified Motor Carrier Inspector, Traffic Function, Training Function	

Officer Antonio Mascilli	7
Mobile Field Force Team Member, JNET Terminal Agency Coordinator, Investigator, Investigative Function, Evidence Function, Technical Function, Mobile Field Force Team Member, Field Training Officer	
Officer Bryce Cochran	6
Critical Incident Response Team Negotiator, Crash Investigative Unit, Accreditation Function, Technical Function, Traffic Function	
Officer Duell Thompson	5
Critical Incident Response Team Operator, Training Function, Field Training Officer	
Officer Anthony Tarentino	5
Investigative Function, Field Training Officer	
Officer Corey McNally	5
Crash Investigative Unit, Community Relations / Crime Prevention, Juvenile Function, Traffic Function, Field Training Officer	
Officer Scott Orndoff	2
Community Relations / Crime Prevention, Juvenile Function,	
Officer Robert Bielewicz	1
Crash Investigative Unit, Traffic Function	
Officer Justin Stengel	New Hire
Officer Bryan Taslov	New Hire
<ul style="list-style-type: none"> • Total years of Police Officer experience = 238 • Average years of experience per Police Officer = 11.9 • Age of oldest Police Officer = 56 • Age of youngest Police Officer = 23 • Average age of Police Officer = 40 	

ROSTER OF COMMUNICATIONS OFFICERS

Communications Supervisor Teresa Reaghard	30
Communications Officer Cindy Sherbondy	22
Communications Officer Elizabeth Vuono	15
Communications Officer Trina Tokarski	14
Communications Officer Kimberly Eisenried	8
Communications Officer Kenneth Crooks	New Hire
Communications Officer Carley Kuminkoski	New Hire
<ul style="list-style-type: none"> • Total years of Communications Officer experience = 84 • Average years of experience per Communications Officer = 12 • Age of oldest Communications Officer = 65 • Age of youngest Communications Officer = 28 • Average age of Communications Officer = 49 	

POLICE DEPARTMENT WEBPAGE

The police department currently maintains a page on the township wide website. The webpage contains links to the following areas of interest:

- Block Parent Program
- Business Watch Program
- Crime Watch Program
- Swift 9-1-1 Emergency Notification System (residents are encouraged to sign up for free)
- Anti-Bullying Programs
- Assistance to Families/Drug & Violence Prevention
- Bicycle Safety
- Boy Scout/Girl Scout Safety Programs
- Car Seat Program
- Charlie Check First (Stranger Awareness Program)
- Conflict Resolution
- D.A.R.E. Program K-4 & 5th Grade
- Drug Identification Programs
- Eddie the Eagle Gun Safety Programs
- Halloween Safety
- Home and Business Security Checks
- Home Invasion Prevention Programs
- Identity Theft Prevention Programs
- Internet Safety
- McGruff the Crime Dog Appearances
- Montour Trail Bicycle Patrol
- Safety & International Programs for Businesses
- Seatbelt Safety
- Terrorism Awareness
- Truck Safety Inspections, Enforcement Team
- Vacation House Checks
- Welcome Packet Program
- Wilson Elementary Student Safety Programs
- National Drug Take Back Program

The police department also has a Facebook (Findlay Township Police Department) and Twitter account (@FindlayTwpPD) ensuring the department can interact with the community.

The members of the Findlay Township Police Department want to thank you for all of your support over the years. Without the support of the citizens of the township, our job would be much more difficult. If you have any questions or comments, please feel free to contact: Chief John H. Hart at (724) 695-1300